



"Your world is our concern!"

September 20, 2020

21-JT-08-R04

Environmental Protection Agency

A. Applicant Identification:

Rehobeth, Inc.

DUNS: 117131363

Contact Name: Shiron Vick, MESH, CHS

17940 North Tamiami Tri, Suite 110-516, North Fort Myers, FL 33903-1413

(239) 336-9253

info.rehobethinc@gmail.com

B. Responses to Threshold Eligibility Criteria:

1. Rehobeth, Inc is a 501c3 nonprofit organization as evidenced by the attached IRS 501c3 Determination Letter.
2. The proposed project does not duplicate other federally funded Environmental Job Training Programs as viewed on the websites for EPA, NIEHS and DOL on page 13 of the application instructions.
3. The proposed training does include the required HAZWOPER training as evidenced on page 2.
4. Federal funds requested: \$197,898.75
5. Substantial conformity with Instructions and Format Requirements: All instructions and formal requirements were followed in the preparation of this application for Federal Assistance.
6. Training Curriculum Chart with Cost of Each Course is located on page 2.
7. Plans for delivering training located on page 3.
8. Target Area: Lee County, Florida
9. Previous Funding Requirement: Rehobeth, Inc has not previously received an EWDJT grant from EPA.

C. Grant Type: Environmental Workforce Development and Job Training Grant

D. Location: North Fort Myers, FL 33903

E. Contacts:

Project Director: Yvonne Hill, (239) 336-9253, info.rehobethinc@gmail.com

Chief Executive/Highest Ranking Official: Shiron Vick, MESH, CHS, (347) 465-4684, shiron@thevickcompanies.com

F. Project Period: December 2020 - November 2023

G. Population of Lee County, Florida: 739,224

H. Training: Rehobeth, Inc will provide HAZWOPER 40-hour training, as detailed on page 2.

Please accept this letter and application for consideration for the FY21 Environmental Workforce Development and Job Training (EWDJT) Grant program. Rehobeth, Inc looks

forward to providing this training opportunity to the veterans and minorities of Lee County, Florida and improve the environmental workforce of the area.

Sincerely, Shiron Vick, MESH, CHS

1. Community Need

With a population of 10% veterans, 28.9% minorities, and a higher than national rate of unemployment, Lee County Florida is an excellent community to increase health and safety training geared toward the communities targeted. With more highly trained workers, the county's brownfield projects can be adequately staffed to resolution. Rehobeth, Inc has identified this area as needing additional training support and is working with area governmental agencies to bring this additional support to area employers.

A. Community Description

According to the data retrieved from [census.gov](https://www.census.gov), Lee County Florida covers 783.9 square miles with a population of 739,224 people. With a 14.9% poverty rate, the median household income is \$49,147, lower than the statewide and national averages. The median age is 48.1 and the county is home to 10% veterans, significantly more than the national average. There are six (6) Brownfields sites in Lee County Florida.

	Target Community (e.g., Census Tract)	Statewide	National
Population:	739,224	20,984,400	325,719,178
Unemployment:	11.6%	1,169,778	16,882,000
Poverty Rate:	14.9%	15.5%	10.5%
Percent Minority:	28.9%	25.3%	40.4%
Median Household Income:	\$49,147	\$55,462	\$59,039
Other:			

B. Labor Market Demand

Lee County Florida is located in the southwest section of the state. Each employer contacted during the employer survey during the week of September 14, 2020 expressed a desire to have employees trained/certified in HAZWOPER and other safety disciplines. The survey was conducted via telephone and employers were asked if they would also hire staff members with health and safety certification particularly HAZWOPER and 100% of the employers surveyed responded affirmatively.

The current unemployment rate for Lee County Florida is 11.6%, which is higher than the national rate of 8.4%. Due to the high unemployment rate and our corporate offices located in Lee County, we thought it would be appropriate to offer these trainings to the residents in our community.

2. Training Program Description

Rehobeth, Inc proposes to bring a series of HAZWOPER and Safety Leadership trainings to the Lee County community over the next three (3) years in order to provide at least 250 well trained personnel to work on environmental remediation projects in the brownfield sites and reduce the workforce development needs of potential employers. Rehobeth, Inc president and contracted trainers has provided OSHA 10 and 30-hour training for Construction and General Industry, HAZWOPER and fall protection for a number of employers in the past, and bring that experience to the EWDJT grant program.

Course Name	Level of Training	Type of Certification	# of Hours	Start Date - End Date	# of Times Course will be Offered	Training Provider	Cost of Course	Percent of Grant Budget
40 Hour HAZWOPER	Advanced	HAZWOPER	40	16 occurrences between Dec 2020 - Nov 2022	16	Rehobeth	\$5,723.90	2.9%
Foundation Leadership	Intermediate	Foundation Safety Leadership	8	16 occurrences between Dec 2020 - Nov 2022	16	Rehobeth	\$250	0.012%

3. Budget

Budget Category	Outreach and Recruitment	Instruction/ Training	Program Management	Placement and Tracking	Total
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Budget Category	Outreach and Recruitment	Instruction/ Training	Program Management	Placement and Tracking	Total
Personnel	6,500	20,000	15,000	6,000	47,500
Fringe Benefits	1,365	4,200	3,150	1,260	9,975
Travel		12,625	2,000		14,625
Contractual		82,500			80000
Supplies	12,400	23,375	2,500	6,100	44,375
Other (Please be specific)					
Total EPA Funds	20,265	142,700	22,650	13,360	198,975

4. Program Structure, Anticipated Outputs and Outcomes

We expect to start recruitment and advertisement immediately upon funding awarding and continue advertisement throughout the life of the grant. The administrative staff at Rehobeth Inc will work with City of Fort Myers Workforce Centers to screen and register all potential trainees. To maintain safety distances, each in-person training course will have a capacity of 15 trainees. As sections of the training reaches capacity, the sections will close and trainees will be offered a future date. We will also offer a 100% online version of the training to accommodate trainees with distance constraints or other needs. To successfully complete training, each trainee must attend the entire week of training to receive both HAZWOPER certification and the completion certificate for Safety. Leadership. As trainees complete the training/certification, their information/resume will be tracked for placement/hiring. A database will be created to hold this information and relayed to EPA during programmatic reports.

A. Outputs and Outcomes

We expect that 90% of the trainees will complete the required training and be placed in environmental positions.

Overall # of Participants Enrolled in Program	# of Graduates Completing Program	# of Graduates Placed in Environmental Positions	# of Graduates Not Placed but Pursuing Further Education
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Overall # of Participants Enrolled in Program	# of Graduates Completing Program	# of Graduates Placed in Environmental Positions	# of Graduates Not Placed but Pursuing Further Education
250	200	200	50

B. Recruitment and Screening

Our recruitment plan includes paid social media, radio and newsprint advertisements to the target market. City of Fort Myers has agreed to assist with screening of trainees in their workforce centers.

C. Program Support

Rehobeth, Inc will create a tracking system for trainees completion and position placement. The Project Director and administrative staff will provide job search support to all trainees once the training has been completed successfully. Trainees will be tracked for a minimum of one (1) year upon completion of training. Our staff will market the available incentives to participating employers to ensure the incentives are utilized.

D. Program Sustainability

We intend to continue working with area governmental agencies and employers to continue providing the necessary training until the unemployment rate among veterans and minorities are more inline with the area average. This target audience is very deserving of the additional help as needed.

5. Community and Employer Partnerships

A. Collaboration with Entities Involved with Local Remediation Activities and Environmental Projects

As Rehobeth, Inc is a new non-profit organization in the Lee County area, we are currently building relationships with local governmental agency officials. One of these organizations, the Southwest Florida Enterprise Center, serves as a learning laboratory for local projects and has offered expertise and resources, including training space, for this initiative.

B. Community Partnership Building

Rehobeth, Inc. Is a non-profit organization established in 2019 in Lee County Florida. While we are new to the community, our president and all trainers have experience in building partnerships in the communities our trainings are held in. We have already begun outreach efforts to meet employers in the Lee County area, local and state

Rehobeth, Inc. Narrative

governmental agency officials and community organizations in the area to build relationships in the community.

C. Employer Involvement

Through the employer surveys, we identified several employer partners for this training project. We expect to work with each of them to build relationships in order to place the trainees in positions once the training is completed successfully.

6. Leveraging

At this time, we do not plan to leverage any federal funds on this project. The City of Fort Myers is committed to assisting with trainee screening and outreach.

7. Programmatic Capability

Rehobeth, Inc is a certified 501c3 entity formed to provide educational, financial, and safety empowerment to the unemployed population. The president and staff have over 30 years safety and emergency management experience, 20 years as educators and administrators with training; experts in OSHA 10 and 30-hour training for construction and general industry, Hazwoper, and Fall Protection. We have experience in conducting on-site health and safety/education training as well as online and safety leadership training.

A. Grant Management System

Rehobeth, Inc will implement the necessary grant management systems for federal level funding. Project Manager Hill has 5 years experience working on training projects and our contracted Grant Coordinator has over 7 years experience dealing with federal funds from a number of federal agencies, including Department of Justice, Housing and Urban Development (HUD), and Health & Human Services (HHS). All training staff are contract workers with over 125 years training experience combined and are committed to providing training to our target audience.

B. Organizational Experience

Owner/President Vick has over 22 years public and private sector experience in training, homeland security, security management and OSHA. This will be the first trainings held in the Lee County area by the organization, however dozens of trainings have been held by the organization in New York, Illinois, North Carolina and Florida.

C. Audit Findings

The organization has no adverse audit findings for any of their previous/current grant projects.

D. Past Performance and Accomplishments

The organization has not ever received an EPA Environmental Workforce Development and Job Training grant nor a Brownfields Job Training Grant. The organization has not received any type of federal assistance/grants.

However, the president and training staff has provided training for the following customers/clients: Tennessee Valley Authority, City of New York, Phillip and Jordan Inc, City of Fort Myers, University of Miami, Miami Beach Convention Center, and Brooklyn Multi-Service Community Center.

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date:

JUN 26 2019

REHOBETH INC
C/O SHIRON VICK
17940 N TAMiami TRL- STE 110-516
NORTH FORT MYERS, FL 33903-1413

Employer Identification Number:

DLN:

Contact Person:
CUSTOMER SERVICE ID# 31954
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
December 31
Public Charity Status:
509(a)(2)
Form 990/990-EZ/990-N Required:
Yes
Effective Date of Exemption:
May 29, 2019
Contribution Deductibility:
Yes
Addendum Applies:
No

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Letter 947



September 22, 2020

Environmental Protection Agency

Re: FY21 Environmental Workforce Development
and Job Training (EWDJT) Grants
RFA No: EPA-OLEM-OBL-20-03

Dear Sir/Madam:

The Southwest Florida Enterprise Center (SWFEC) supports Rehobeth Incorporated's application for an Environmental Workforce Development and Job Training (EWDJT) Grant.

We believe that this type of grant will assist the Lee County Dunbar Community with improving the quality of life for the citizens in this area. This project will provide well trained personnel to work on environmental remediation projects in the brownfield sites and thus reduce the workforce development needs of potential employers.

The mission of the Southwest Florida Enterprise Center is to be a learning laboratory for entrepreneurial enterprises and to help support all projects that serve to enhance the surrounding community. To this end, we are prepared to partner with Rehobeth on this project and to provide our expertise and resources (i.e. training space, network contacts, etc.) to ensure the success of this initiative.

Sincerely,

Michael Love

Director

Southwest Florida Enterprise Center

ML:la



City of Fort Myers
Saeed Kazemi, P.E.
City Manager

September 22, 2020

Environmental Protection Agency

Re: FY21 Environmental Workforce Development and Job Training (EWDJT) Grants
RFA No: EPA-OLEM-OBL-20-03

To Whom it May Concern:

The City of Fort Myers supports Rehobeth, Incorporated's application for an Environmental Workforce Development and Job Training (EWDJT) Grant. The City believes that this type of grant will significantly benefit the City of Fort Myers' community and improve the quality of life for the citizens in the City.

The City further believes that this project will greatly support the workforce development needs of potential employers, by providing well trained personnel to work on environmental remediation projects in brownfields sites.

In summary, the City of Fort Myers looks forward to working with Rehobeth on this project to ensure the success of this initiative.

Sincerely,

Saeed Kazemi, P.E., City Manager
City of Fort Myers, Florida

SK: sb



FLORIDA DEPARTMENT OF Environmental Protection

Bob Martinez Center
2600 Blair Stone Road
Tallahassee, FL 32399-2400

Ron DeSantis
Governor

Jeanette Nuñez
Lt. Governor

Noah Valenstein
Secretary

September 22, 2020

Wanda Jennings
Brownfields Program
U.S. Environmental Protection Agency
61 Forsyth Street, S.W. 10th Floor
Atlanta, GA 30303-8960
jennings.wanda@epa.gov

Dear Ms. Jennings:

The Florida Department of Environmental Protection (Department) acknowledges and supports Rehobeth, Incorporated's grant application for an Environmental Workforce Development and Job Training (EWDJT) Grant. The Department believes the awarding of this grant will strengthen Lee County's Brownfields workforce and help build more sustainable futures for the community. This federal grant effort supports Florida's Brownfields Redevelopment Act and the Department's role in administration of site rehabilitation of contaminated sites. Well trained personnel working in Brownfields-related jobs will ensure the Florida Brownfields Redevelopment Program's success and help reduce environmental contamination across the state.

The Department encourages EPA grant recipients to use the incentives and resources available through Florida's Brownfields Redevelopment Program with EPA grant funding to enhance the success of their Brownfields projects. Rehobeth, Inc. is also encouraged to contact Patricia Goense, the South District Brownfields Coordinator, at (239) 344-5608 to learn more about the Florida Brownfields Redevelopment Program.

Sincerely,

A handwritten signature in blue ink that reads "Kelly Crain".

Kelly Crain, Environmental Manager
Brownfields and CERCLA Site Screening Section

KC/jc

cc:

Yvonne Hill, Rehobeth, Inc. – info.rehobethinc@gmail.com
Patricia Goense, DEP South District – patricia.goense@floridadep.gov

Application for Federal Assistance SF-424

* 1. Type of Submission:

- ☐ Preapplication
☒ Application
☐ Changed/Corrected Application

* 2. Type of Application:

- ☒ New
☐ Continuation
☐ Revision

* If Revision, select appropriate letter(s):

* Other (Specify):

* 3. Date Received:

09/22/2020

4. Applicant Identifier:

5a. Federal Entity Identifier:

5b. Federal Award Identifier:

State Use Only:

6. Date Received by State:

7. State Application Identifier:

8. APPLICANT INFORMATION:

* a. Legal Name:

Rehobeth, Inc

* b. Employer/Taxpayer Identification Number (EIN/TIN):

* c. Organizational DUNS:

1171313630000

d. Address:

* Street1:

17940 N. Tamiami Trl

Street2:

Suite 110

* City:

North Fort Myers

County/Parish:

Lee

* State:

FL: Florida

Province:

* Country:

USA: UNITED STATES

* Zip / Postal Code:

33903-3361

e. Organizational Unit:

Department Name:

Division Name:

f. Name and contact information of person to be contacted on matters involving this application:

Prefix:

* First Name:

Shiron

Middle Name:

* Last Name:

Vick

Suffix:

Title:

President

Organizational Affiliation:

* Telephone Number:

3474654684

Fax Number:

* Email:

shiron@thevickcompanies.com

Application for Federal Assistance SF-424

* 9. Type of Applicant 1: Select Applicant Type:

N: Nonprofit without 501C3 IRS Status (Other than Institution of Higher Education)

Type of Applicant 2: Select Applicant Type:

Type of Applicant 3: Select Applicant Type:

* Other (specify):

* 10. Name of Federal Agency:

Environmental Protection Agency

11. Catalog of Federal Domestic Assistance Number:

66.815

CFDA Title:

Environmental Workforce Development and Job Training Cooperative Agreements

* 12. Funding Opportunity Number:

EPA-OLEM-OBLR-20-03

* Title:

FY21 ENVIRONMENTAL WORKFORCE DEVELOPMENT AND JOB TRAINING (EWDJT) GRANTS

13. Competition Identification Number:

Title:

14. Areas Affected by Project (Cities, Counties, States, etc.):

Add Attachment

Delete Attachment

View Attachment

* 15. Descriptive Title of Applicant's Project:

Hazwoper, 8 Hour and 40 Hour Training will be administrator to workers in the affected target area. In addition to the Hazwoper training, safety awareness training will be provided.

Attach supporting documents as specified in agency instructions.

Add Attachments

Delete Attachments

View Attachments

Application for Federal Assistance SF-424**16. Congressional Districts Of:*** a. Applicant * b. Program/Project

Attach an additional list of Program/Project Congressional Districts if needed.

17. Proposed Project:* a. Start Date: * b. End Date: **18. Estimated Funding (\$):**

* a. Federal	<input type="text" value="200,000.00"/>
* b. Applicant	<input type="text" value="0.00"/>
* c. State	<input type="text" value="0.00"/>
* d. Local	<input type="text" value="0.00"/>
* e. Other	<input type="text" value="0.00"/>
* f. Program Income	<input type="text" value="0.00"/>
* g. TOTAL	<input type="text" value="200,000.00"/>

*** 19. Is Application Subject to Review By State Under Executive Order 12372 Process?**

- ☒ a. This application was made available to the State under the Executive Order 12372 Process for review on .
- ☐ b. Program is subject to E.O. 12372 but has not been selected by the State for review.
- ☐ c. Program is not covered by E.O. 12372.

*** 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)**☐ Yes ☒ No

If "Yes", provide explanation and attach

21. *By signing this application, I certify (1) to the statements contained in the list of certifications and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)**

☒ ** I AGREE

** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.

Authorized Representative:

Prefix: * First Name:

Middle Name:

* Last Name:

Suffix:

* Title: * Telephone Number: Fax Number: * Email: * Signature of Authorized Representative: * Date Signed: